



CAPACITATING LITERACY WORKERS IN THE INDUSTRY 4.0

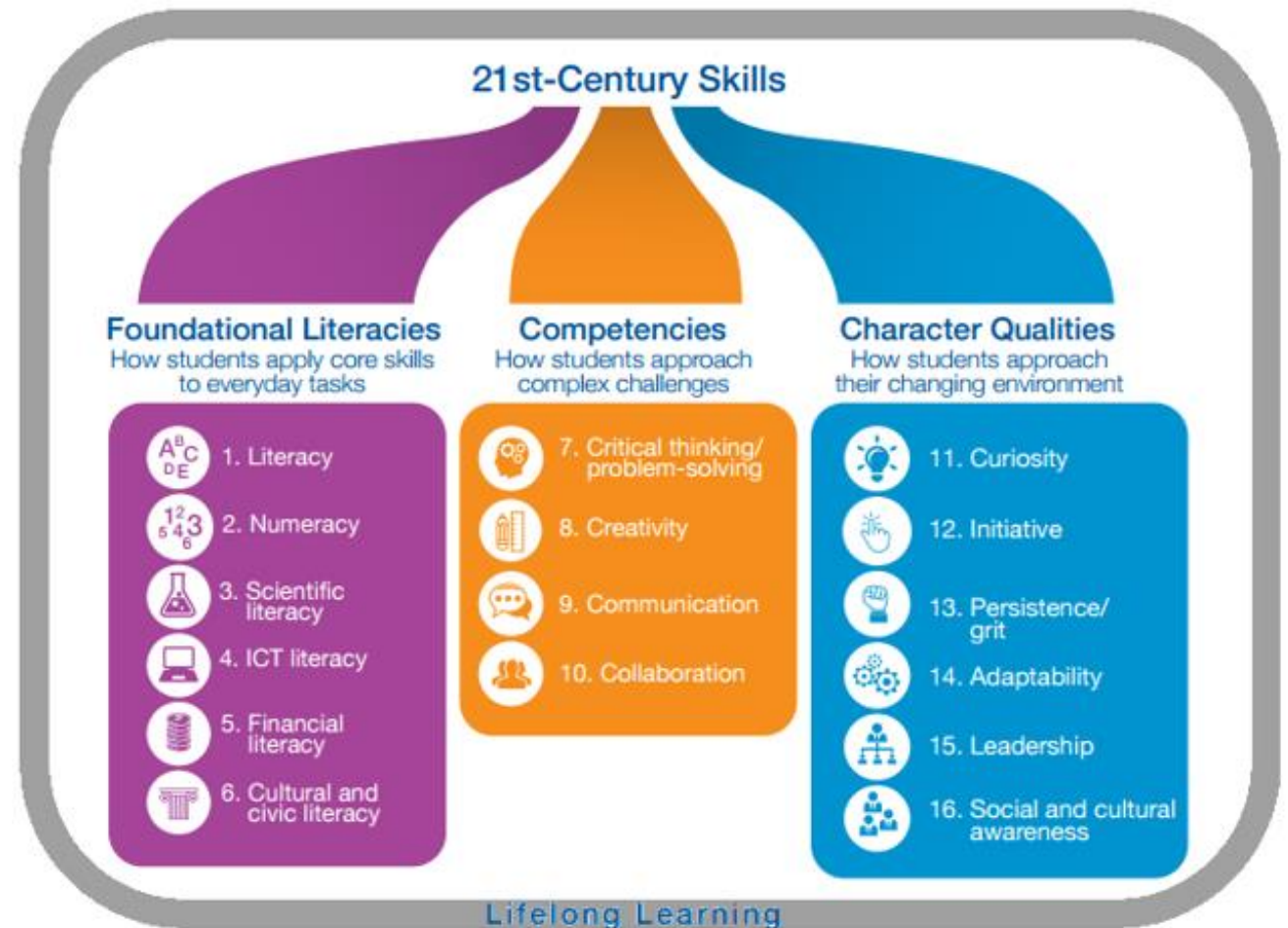
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TEACHING LITERACY IN THE INDUSTRY 4.0

- What is “Literacy 4.0?”
- Is this well understood by the literacy workers?
- Are they prepared to teach literacy 4.0?
- How to best equip our literacy workers?



LITERACIES ARE
INTEGRATED IN THE
CURRICULUM.

ALL TEACHERS, WHETHER IN
THE FORMAL SYSTEM OR IN
THE ALTERNATIVE LEARNING
SYSTEM, ARE THE PRIMARY
LITERACY WORKERS.

- PART OF THE COMPETENCIES OF THE TEACHERS IS BEING ABLE TO TEACH THE LITERACIES, WHETHER OLD OR NEW.

PROFESSIONAL DEVELOPMENT FOR LITERACY WORKERS

Professional Learning is Personal –

- What are you **committed** to do?
- What is your **goal**?
- **How far** are you from that goal?
- How do you **plan** to reach that goal?



Professional Learning is Social

- **Who else** are out there who **share** my challenges?
- How can we **learn from each other**?
- How **can we address** our shared challenges?

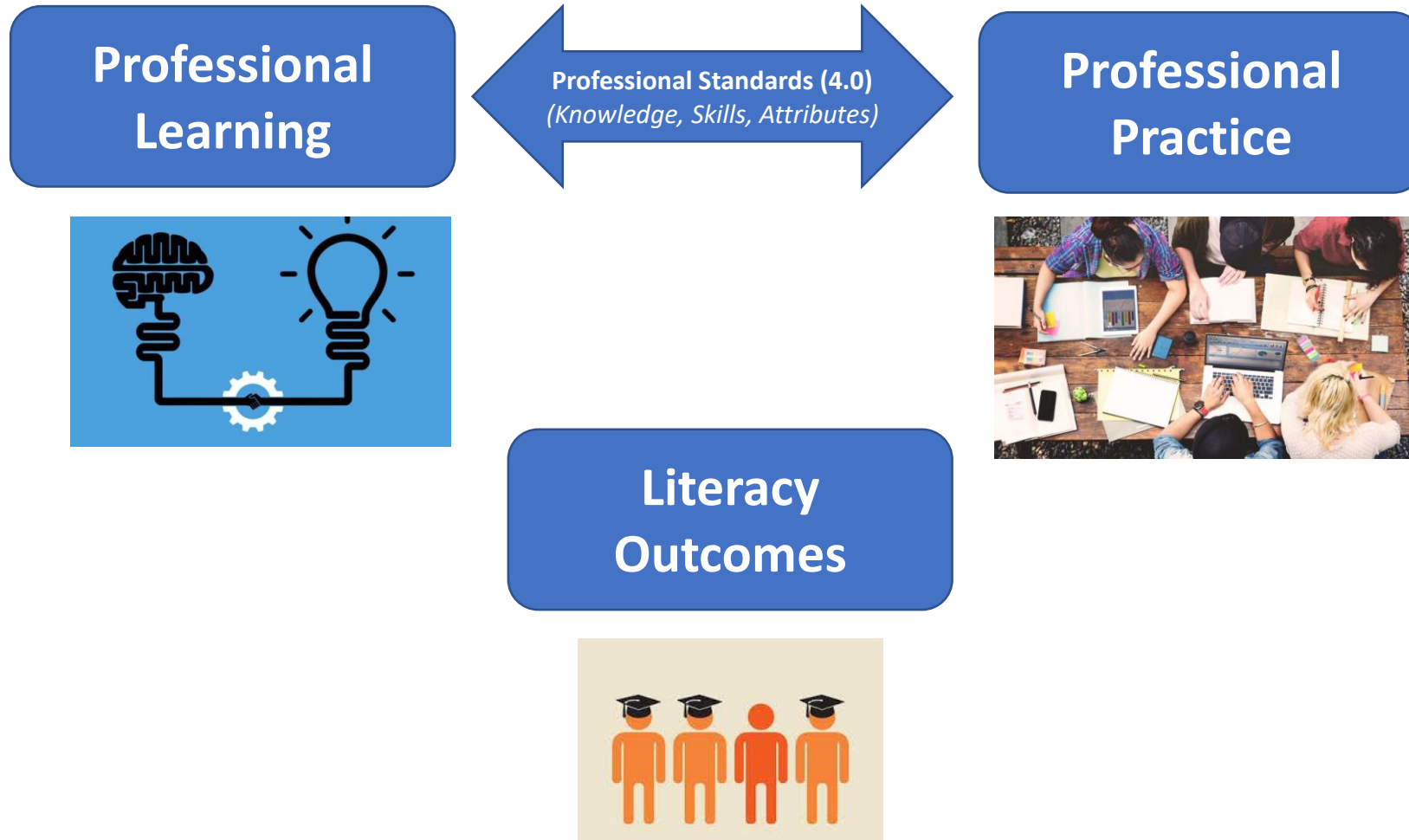


Professional Learning is Local and Contextualized

- What is my context?
- How does it affect my reaching my goal?
- How will my context **affect what I will learn**
- **and how** I will learn?



PROFESSIONAL DEVELOPMENT EXPECTATIONS





the 70:20:10 model



Grow. Empower. Transform.

FORMS OF LEARNING

70

Examples of learning by working:

- Problem solving
- Challenging tasks
- Other roles and responsibilities
- Auditing/reviewing
 - Innovation
 - Reflection

20

Examples of learning by working together:

- Coaching colleagues in the workplace
- Collaboration and continuous improvement
- Giving and receiving feedback
 - Learning in networks
 - Action learning
 - After-action reviews

10

Examples of learning by formal intervention

- Courses
- Modules
- Workshops/masterclasses
 - ELearning
 - Seminars
 - Reflection

SUPPORTING PROFESSIONAL DEVELOPMENT OF LITERACY WORKERS



LEADERSHIP AND
GOVERNANCE

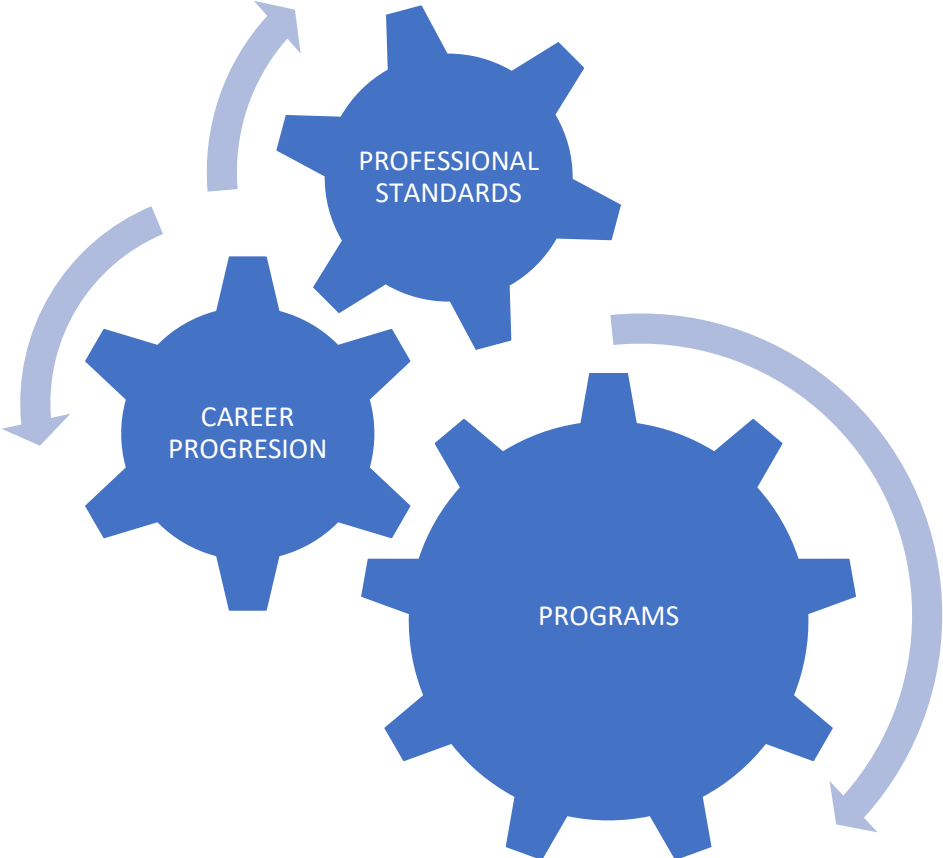


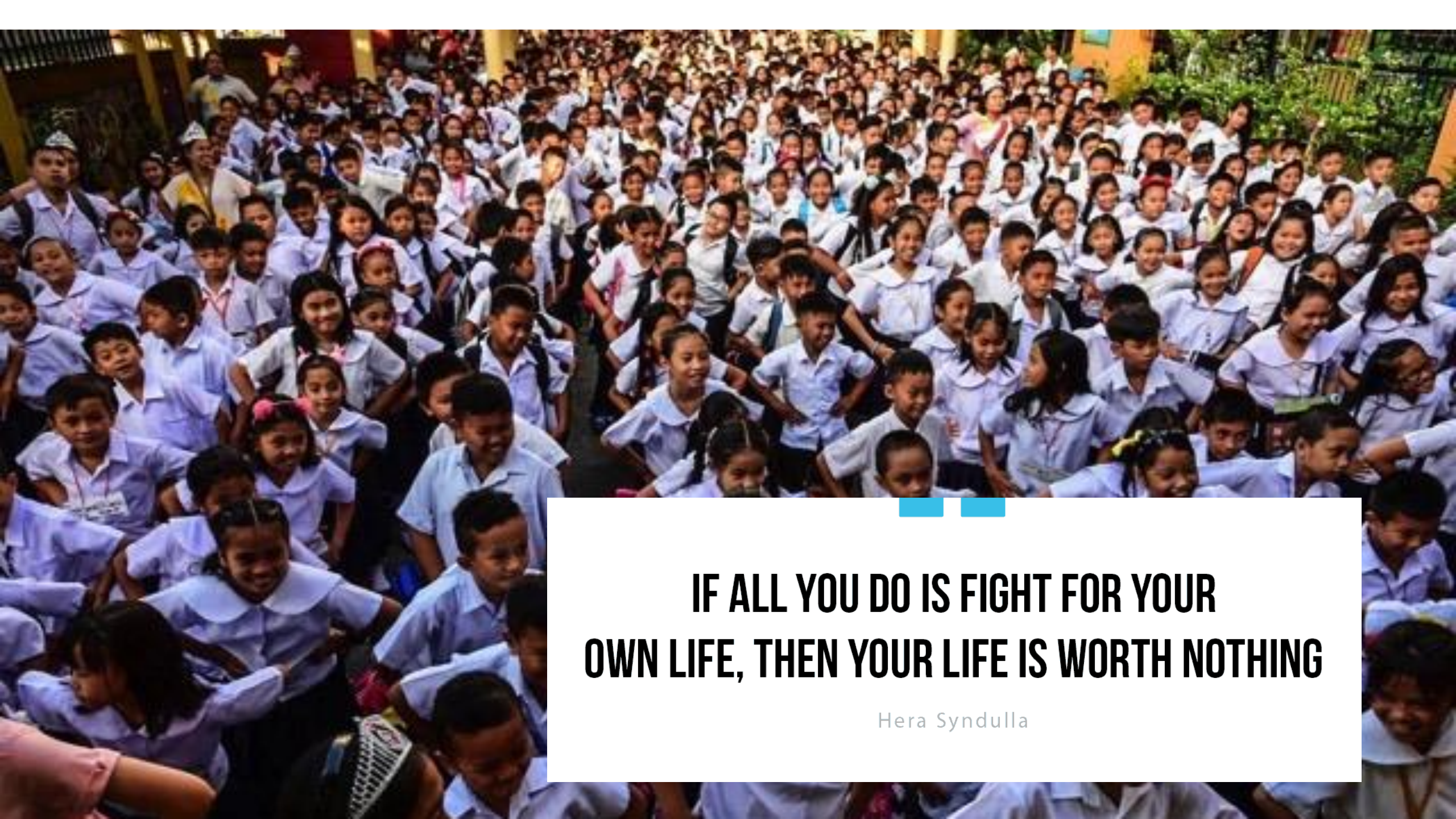
SYSTEM, POLICY,
PROGRAMS



STRATEGIC
INTENT/DIRECTION

INTEGRATED PROFESSIONAL DEVELOPMENT





**IF ALL YOU DO IS FIGHT FOR YOUR
OWN LIFE, THEN YOUR LIFE IS WORTH NOTHING**

Hera Syndulla

Thanks

A graphic illustration where the word "Thanks" is written in large, bold, sans-serif letters. The letter "T" is yellow, and the letters "h", "a", "n", and "s" are maroon. The letter "k" is yellow. Below the letters, six hands of various skin tones (light, medium, and dark) are visible, each holding up one of the letters from underneath. The background is plain white.